



**Natural Resource Camp Manager 3**  
**Pacific Cascade**  
**Recruitment # 2007-07-1461**

**AGENCY MISSION AND CHALLENGE:**

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at [www.dnr.wa.gov](http://www.dnr.wa.gov)

<b>Type of Position:</b>	WMS Band 1, Larch Camp Manager
<b>Monthly Salary Range:</b>	\$3799 - \$4849 depending on qualifications
<b>Benefits Package:</b>	Health and dental insurance, retirement pension, vacation, sick leave and holidays
<b>Posting Date:</b>	July 3, 2007
<b>Closing Date:</b>	July 16, 2007
<b>Location:</b>	Larch Correction Center, Yacolt, WA

**JOB PROFILE**

The position manages and administers the Department of Natural Resources (DNR) forestry camp operation in cooperation with DOC at the Larch Correction Center (LCC), a 400 bed minimum security correctional facility, with trained, skilled, and motivated staff utilizing offender labor (100-120 offenders daily); to provide services in a safe and efficient manner to the DNR and multiple public agencies to meet multiple program and agency objectives. Work assignments primarily consist of DNR work projects or wildland fire suppression but also include reimbursable projects for other state, local and federal agencies. These projects can include tree planting, plantation management, precommercial thinning, forest road maintenance, construction and maintenance of recreation trails, bridges and other facilities, timber sales preparation work, and wildland fire suppression. It manages camp staffing allotments to meet work deliverables. The position also manages the DNR equipment maintenance shop for the southern portion of the region and the DNR facility, equipment, and associated needs of the Larch work unit. Direct reports include (1) Natural Resource Camp Manager 1 and (2) Equipment Technician V's and is the second line supervisor to (8) Forest Crew Supervisor, Correctional Facility.

**REQUIRED POSITION QUALIFICATIONS:**

- At least one year as a Natural Resource Camp Manager 1, or at least one year as a Forester 2 with one year supervisory experience, OR
- An Associates or Bachelors degree in Forest Management, Natural Resources or a closely related field **and** one year supervisory experience.

*In each of the preceding requirements, equivalent experience may be substituted on a one for one basis if approved by the department.*

## DESIRED POSITION QUALIFICATIONS

The ideal candidate will also show demonstrated success in the following:

- Time spent working in the Inmate Camps program, preferably with adult offenders.
- Accountability for productivity – best use of time and resources.
- Professional writing skills.
- Ability to communicate effectively with supervisors, co-workers, offenders and DOC staff.
- Ability to work well independently and as a member of a highly motivated team.
- 12 months experience in forestry related tasks, such as: Pre-commercial thinning, tree planting, plantation management and fire suppression.

## POSITION REQUIREMENTS

- Ability to work on uneven terrain in all weather conditions.
- A valid driver's license and two years of driving experience.
- Must be at least 18 years of age at the time of hire.
- Due to the sensitive and confidential nature of this position, BACKGROUND INVESTIGATIONS will be conducted on successful candidates.
- May require extended periods away from home, long working hours, and lifting more than 50 pounds.
- The successful candidate will be required to establish a residence within 1 hour travel from the Larch Correction Center. This requirement must be met within 6 months of appointment.

## APPLICATION PROCESS:

To be considered for this position please submit:

- A letter of interest describing your qualifications as they relate to the position and where you heard about this position.
- A Resume with employment history
- At least 3 professional references with direct knowledge of your qualifications for this position, including at least one reference from a current supervisor, one from a subordinate and one non-DNR i.e. outside agency or company.
- An online voluntary [Applicant Profile Questionnaire](#).
- Finalist will be asked to provide a driving abstract issued from the state in which you are currently licensed.

Submit all materials by the closing date to:

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### Electronic method preferred

[Judy.Hainline@wadnr.gov](mailto:Judy.Hainline@wadnr.gov)

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### OR other method

Judy Hainline, HRCA  
Pacific Cascade Region  
P.O. Box 280  
Castle Rock, WA 98611-9987

**NOTE: Please indicate *Natural Resource Camp Manager 3, 2007-07-1461* in the subject line of your e-mail.**

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Judy Hainline at 360-274-2023 or e-mail us at [Judy.Hainline@wadnr.gov](mailto:Judy.Hainline@wadnr.gov).

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